



FIRST RESPONDER'S ANNUAL HOLIDAY DINNER



For the past nine years, the South Tacoma Neighborhood Council along with members of the South Tacoma Business District has hosted a “**First Responders Holiday Dinner**” on December 25th.

While many families are sitting down together for a celebratory meal, our first responder's duties & responsibilities continue. The **Annual First Responders Dinner** is a way for our community to give back to those who spend their lives serving others (police, fire/rescue, medics).

The food is prepared, the tables are set and an open invitation is extended to “all” local first responders throughout Pierce County. Last year, in addition to the food being served at Tacoma police headquarters, meals were hand delivered to other agencies that were not able to attend. PC Sheriffs Dept, LESA, Fife, Fircrest, Dupont, Steilacoom, University Place, Lakewood & Ruston. Others who were “on the road” and could not stay for a sit down dinner were provided with “To Go boxes”.

This year's event will be held once again at Tacoma Police Headquarters, 3701 South Pine Street from Noon – 10PM. Food and financial donations are being accepted at this time. Monetary donations can be mailed to the South Tacoma business District @ PO Box 9445, Tacoma WA 98490-0445 or can be dropped off at Guardian Security % Karen Rich, STBDA Treasurer.

We are also in need of volunteers to set up, serve, deliver meals and clean up. Assigned shifts will be scheduled in two hour intervals. Donna Buck will be coordinating all of the volunteers, so please contact her if you can donate at least two hours of your time on Christmas Day. Volunteers will be needed for set up between 10am – Noon. **Volunteers to serve and deliver will be needed between Noon-10pm.**

Please contact Donna Buck at 253-224-7837 or email her at: mrsdonnabuck@gmail.com if you can help.

WASHINGTON STATE PAID FAMILY & MEDICAL LEAVE



Washington States **Paid Family & Medical Leave** (FML) is NOT the same as paid sick leave. Paid FML was passed by the Legislature in 2017 and will provide almost every Washington employee with paid time off to give or receive care.

Effective January 1, 2019 Washington States Paid Family & Medical Leave law takes effect and businesses of all sizes, including non-profits, charities and faith organizations **must participate**.

Businesses are required to collect premiums from their employee's wages towards this fund. For 2019, the premium is 0.4% of each employee's gross wages, minus tips. Detailed information on calculating premiums, including a calculator you can use to estimate your premiums, is available at: www.paidleave.wa.gov/employers.

Employers may withhold up to 63% of the total premium from each pay check beginning January 1st. Employers will remit premiums to the Employment Security Dept (ESD) on a quarterly basis. The first report will be due April 30, 2019. *This will be a separate report from Unemployment Insurance.*

Paid Family & Medical Leave allows employees to take up to 12 weeks per year as needed. If you face multiple events in a year, you might be eligible to receive up to 16 weeks and up to 18 weeks if you experience a serious health condition during pregnancy that results in incapacity. Employees will not be allowed to apply for benefits until after January 1, 2020 and provided you have worked 820 hours in the qualifying period (4 previous quarters). Employees will submit to and be paid by the State of Washington and not by their employer.

More information will follow in 2019. Please go to www.paidleave.wa.gov for more information and to download a “tool kit”.

The Nuttropolitan
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CELL: 253-241-1601

PAUL BIRKEY
PRESIDENT

EMAIL: paul@belinainteriors.com
www.belinainteriors.com

Who Should I Call?



Police-Fire-Medical Emergency.....911

TPD Non-Emergency.....253-798-4721

Tacoma Police Dept. Sector 3

Lt. Bob Maule, Comdr. 253-591-5190
bmaule@ci.tacoma.wa.us

CLO Jason Mills.....253-591-5692
jmills@ci.tacoma.wa.us

CLO Mike Sbory.....253-594-7858
msbory@ci.tacoma.wa.us

So. Tacoma Business District

Association Office253-475-5676

C.M., Chris Beale253-591-5100



C.M., Keith Blocker253-591-5100

City of Tacoma

TacomaFIRST311: CALL 311 for any complaints or questions that you may have. **Just Dial 311**

BENEFITS OF MEMBERSHIP

- ▶ Spotlight your business in the STBDA Newsletter - circulation 300
- ▶ Link your website to the STBDA website at www.stbda.com
- ▶ Use the Membership Directory - to utilize your fellow business district members when you do business.
- ▶ List your events on the monthly calendar - a great way to invite your fellow district members to sales and events at your place of business
- ▶ Complimentary booth at the Annual Classic Car Show
- ▶ Introduce your business to newcomers in our "Welcome Kit"
- ▶ Host a membership meeting at your place of business
- ▶ Showcase your business at the district booth during community events.
- ▶ Your dues support the continuation of Beautification Projects.

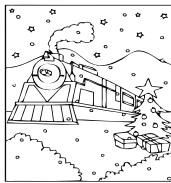
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AUTO SPECIALTY, INC. 5816 SOUTH TACOMA WAY TACOMA, WASHINGTON 98409 (253) 475-2545		Mark Kim Agent A&R Insurance and Financial Services, LLC Nationwide Insurance 5409 S Tacoma Way Tacoma, WA 98409 Tel 253-888-6469 Fax 206-832-1780 kimc5@nationwide.com

December 2018

** HAPPY HOLIDAYS **

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
** NOTE: No board or committee meetings in December ** Dawson's: Happy Hour Mon-Fri 3-6 TACO Tuesdays Stonegate: Happy Hour Mon all day Tue-Fri 3-7 Airport: Happy Hour Tue-Sun 4-6						1
2 Hanukkah	3	4	5	6	7 Pearl Harbor Day	8 Eagles Holiday Bazar 10am-4:30pm
9	10 SEAHAWKS vs Minnesota 5:15pm	11	12	13	14 FREE Indoor movie 6:00pm STAR Center	15
16 SEAHAWKS @ San Francisco	17	18	19	20	21 Winter Begins	22
23 SEAHAWKS vs Kansas City 5:20pm	24 Christmas Eve	25 FIRST RESPONDERS DINNER Noon-10PM, TPD Headquarters Christmas Day	26	27	28	29
30 SEAHAWKS vs Arizona 1:25pm	31 New Year's Eve	Jan. 1 New Year's Day	HEALTH TRIVIA: The brain is much more active at night than during the day During your lifetime, you will produce enough saliva to fill two swimming pools Your nose can remember 50,000 different scents Your eyes are always the same size from birth but your nose & ears never stop growing			

INDOOR MOVIE NIGHT AT STAR Center - POLAR EXPRESS



The best way to bring holiday cheer is to watch movies with friends far & near!

The STAR Center will be holding a FREE movie night on **Friday, December 14th @ 6:00pm**. Featured movie will be **The Polar Express**. Bring blankets, pillows or low chairs to relax on while watching this holiday movie on a big screen. Be sure to bring your own popcorn and movie treats. Admission is free BUT all children must be accompanied by an adult. Call 253-404-3939 for more information.

CONDOLENCES TO DAWSON'S BAR & GRILL

Tia Parks, one of the night bartenders at Dawson's Bar & Grill, passed away "un-expectantly" on November 26th. Her passing has deeply affected management, employees and customers.



Dawson's will be holding a **Celebration of Life** for Tia on Sunday, **December 9th** from Noon – Midnight. Up to 12 bands are scheduled to play throughout the day/evening. Donations are being accepted in her name at Dawson's Bar & Grill all week.

HARKNESS FURNITURE WINTERFEST HOLIDAY COLLECTION



Harkness Furniture is once again collecting toys and winter coats for children in collaboration with Winterfest. Donations can be left at Harkness Furniture this week through Friday, December 8th. If questions, contact Dave at 253-474-2755 or email: dave@harknessfurniture.com

FOOD BANK DONATIONS BEING TAKEN in SOUTH TACOMA



SURGESouthTacoma is having a Food Drive the entire month of December to assist St Leo's Food Connection. Collection boxes are in their lobby near the front door @ 5401 STW. Donations can be dropped off Monday-Friday from 9:00am – 5:00pm. If you have any questions, contact Alice Lubic, Community Manager at 253-444-1868 or email her at: alice@SurgeTacoma.com

EAGLES HOLIDAY BAZAAR

December 8th 10am – 4:30pm
Tacoma Eagles Aerie #3, 4801 South Tacoma Way
LOCAL ARTISTS
HANDMADE & VINTAGE APPAREL
\$5.00 BURGERS & FRIES
For Booth Rental contact:
Tacomaeagles@outlook.com



TACOMA'S MINIMUM WAGE INCREASES JANUARY 1st

REMINDER: Tacoma's minimum wage will increase to **\$12.35 per hour** effective January 1, 2019. Starting in 2020, the hourly rate will be adjusted annually by the rate of inflation.

MEDIA RELEASE

The Tacoma Police department has noted an increase in the number of fraud complaints involving the use of counterfeit U.S. currency. There have been several reported cases in the past month involving \$20 bills and \$100 bills of *varying quality*.



TPD would like citizens and businesses to be aware of counterfeit bills in circulation throughout the city. If anyone comes in contact with suspicious currency, do not accept the bills and call the police

Businesses should utilize existing bill verification procedures. If no procedures exist, businesses are encouraged to develop and implement a procedure to determine the authenticity of currency before accepting it as payment.

2019 EXECUTIVE BOARD MEMBERS

Congratulations to the following Executive Board Members who were voted in at the November General Meeting. We look forward to an eventful year with our business community.

PRESIDENT:

Pete Bristow, Bristow's Exclusive Auto Repair

VICE PRES:

Brian Arnold, Farmers Insurance

SECRETARY:

Cindy Atwood, Heritage Bank

TREASURER:

Karen Rich, Guardian Security Group Inc



SURGE SOUTH TACOMA
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5401 S Tacoma Way
Tacoma, WA 98409
(253) 444-1868
info@SURGESouthTacoma.com

- Ideal for entrepreneurs, freelancers, remote employees, & more!
- Common areas, dedicated desks & Private offices available
 - Flexible memberships starting at \$50/month
 - High-speed internet included
 - Love where you work

So. Tacoma Business District Association
PO Box 9445 - Tacoma WA 98490-0445
www.stbda.com

Return Service Requested

USPS Postage Rate Increase \$.05
Sunday January 27, 2019
PLAN AHEAD
Purchase Forever Stamps NOW



S. Tacoma Business District Board

Pete Bristow, President

Bristow's Exclusive Auto Repair 253-471-1663

Brian Arnold, Vice President

Farmers Insurance 253-752-0234

Karen Rich, Treasurer

Guardian Security Group, Inc. 253-474-5855

Cindy Atwood, Secretary

Heritage Bank 253-671-4458

Brenda Valentine, Director

New Era Contract Sales 253-272-3553

Rose Mednick, Director

Image 360 253-475-7446

Larry Henning, Director

Tacoma Eagles Aerie #3 253-473-9123

Bruce Peterson, Director

253-476-8050

Director

Position OPEN

District Manager

Position OPEN

The Board meets monthly Check your monthly calendar. Meetings are open to Everyone.

www.stbda.com

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