



FIRST RESPONDER ANNUAL CHRISTMAS DINNER



For the past eight years, the South Tacoma Neighborhood Council along with members of the South Tacoma Business District have hosted a “First Responders Dinner” on December 25th at the Sector 3 Substation. While many families are sitting down together for a celebratory meal, our first responder’s duties & responsibilities continue. The annual First Responders Dinner is a way for our community to give back to those who spend their lives serving others.

The food is prepared, the tables are set and an open invitation is extended to “all” local first responders throughout Pierce County. Last year, in addition to the food being served at the Sector 3 Substation, meals were hand delivered to other agencies that were not able to attend; PC Sheriffs Dept, LESA, Fife, Fircrest, Dupont, Steilacoom, University Place, Lakewood & Ruston. Others who were “on the road” and could not stay for a sit down dinner were provided with “to go boxes”.

This year, the event will be held at the **Tacoma Police Department’s Headquarters located at 3101 South Pine Street from Noon – 10PM.** Food and financial donations are being accepted at this time. Please contact Donna Buck at 253-224-7837 or mrsdonnaabuck@gmail.com

We are also in need of volunteers to set up and serve. Assigned shifts will be scheduled in two hour intervals. Donna will be coordinating all of the volunteers, so please contact her if you can donate at least two hours of your time on Christmas Day. Volunteers are needed for set up between 10am – Noon.

Monetary donations can be mailed to the South Tacoma Business District @ PO Box 9445, Tacoma WA 98490-0445 or can be dropped off at Guardian Security, 5424 South Tacoma Way % Karen Rich.



THE NEXT MOVE PROGRAM

Michael Sein-Ryan attended our October General Meeting to discuss a Tacoma Public Schools program that places local teens in professional internships across the city of Tacoma. The program is called Next Move and is specifically focused on Juniors and Seniors from Mount Tahoma, Lincoln and other local public high schools. As students fulfill job-like responsibilities and aid local businesses at “no charge”, they earn class credit for “Internship 101”.

These young adults, the next generation, connect with local professionals in the fields they might like to pursue after graduation. Suddenly a gap between high school and college becomes a head start into specialized training. The aimless pursuit of a loan-induced degree is a first-hand testament to an individual interest in trade work. These hard-working students are offered the chance to work with over 200 participating businesses, with experienced mentors in real-life scenarios. Currently, candidates from Mt Tahoma High School are earning eligibility for the program as they complete the Intro to Internship professional coursework. With a passing grade, they will graduate and move on to a second semester where 5-8 hours a week will be devoted to local business efforts. The next internship session will run from February to May.

“What do you want to do when you grow up?” is very hard question to answer when most information comes from TV and movies,” says Program Manager Michael Sein- Ryan. “We want to help Tacoma students make informed choices based on real information ... they learn and demonstrate career research, professional dress, professional communication, resumes, cover letters and interviews.”

The final incentive to get involved honors local business. That’s you! By opening the door for this opportunity in your work place, you will be supporting your own business with no charge labor while simultaneously supporting young adults, economic development and the future work force in your community. Some students even go on to become long-term, dedicated staff as initiated by these internships.

The program advisors are currently seeking growth in the South Tacoma area. If this sounds like a good partnership for your business, please visit www.nextmovetacoma.com or contact Michael Sein-Ryan at 253-571-7991 or mseinry@tacomak12.wa.us. Interested businesses can sign up directly at: www.tacomaschools.org/nextmove/



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Who Should I Call?



Police-Fire-Medical Emergency.....911

TPD Non-Emergency253-798-4721

Tacoma Police Dept. Sector 3

Lt. Al Roberts, Comdr. 253-591-5190

CLO Jason Milles253-591-5692

CLO Mike Sbory253-594-7858

So. Tacoma Business District

Association Office253-475-5676

C.M., Joe Lonergan253-591-5100

C.M., Keith Blocker253-591-5100

City of Tacoma

TacomaFIRST311: CALL 311 for any complaints or questions that you may have. If they do not have an immediate answer for you, they will find out and call you back. **Just Dial 311**

BENEFITS OF MEMBERSHIP

- ▶ Spotlight your business in the STBDA Newsletter - circulation 300
- ▶ Link your website to the STBDA website at www.stbda.com
- ▶ Use the Membership Directory - to utilize your fellow business district members when you do business.
- ▶ List your events on the monthly calendar - a great way to invite your fellow district members to sales and events at your place of business
- ▶ Complimentary booth at the Annual Classic Car Show
- ▶ Introduce your business to newcomers in our "Welcome Kit"
- ▶ Host a membership meeting at your place of business
- ▶ Showcase your business at the district booth during community events.
- ▶ Your dues support the continuation of Beautification Projects.



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www.park52.com

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Fax: (253) 473-2806
mail@park52.com



www.brownsflowersandgifts.com
(253) 472-3361
1-800-203-3361

Brown's Flowers INC.

4734 SOUTH TACOMA WAY
P.O. BOX 9396
TACOMA, WA 98409
email: brwnsflwrs@aol.com



December 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6	7	8	9
10 SEAHAWKS vs Jaguars 10:00am	11	12	13	14	15	16
17 SEAHAWKS vs LA Rams 1:00pm	18	19	20	21	22	23
24 SEAHAWKS vs Dallas 1:25pm Christmas Eve	25 First Responder Dinner @ TPD Headquarters Noon- 10pm Christmas Day	26	27	28	29	30

WINTER BEGINS

31
SEAHAWKS vs
Arizona 1:25pm
New Year's Eve

STONEGATE NOW SERVING LUNCH MON-FRI from 11AM – 3:00PM

TACOMA'S PAID LEAVE "CHANGING"

Tacoma's "Paid Leave Ordinance" that went into effect July 1st is being changed to align with the State of Washington's "Sick Leave Initiative". There are too many changes to the ordinance to cover here but some of the highlights are:

- 1) Accrual will be 1 hour of paid sick leave for every 40 hours worked. This includes part-time. For employees who travel in & out of the city limits, hours are accrued for the hours worked inside the city limits only. (recordkeeping)
- 2) Employees are entitled to use accrued paid sick leave beginning the 90th calendar day after the start of their employment.
- 3) Unused paid sick leave of 40 hours or less must be carried over to the following year.
- 4) Employers are allowed to provide employees with more generous carry over & accrual policies.
- 5) Employers must notify their employees
- 6) Recordkeeping & reporting requirements apply
- 7) Employee donating hours to another employee

Two community meetings are being held this month to clarify these changes.

TUE December 12, 2-3:30pm

Tacoma Main Library, 1102 Tacoma Avenue

WED December 13, 6-7:30pm

Fern Hill Library, 765 South 84th Street

MINIMUM WAGE INCREASES JAN. 1ST

REMINDER: Tacoma's minimum wage will increase to **\$12.00 per hour** effective January 1, 2018. The new rate is part of the Tacoma initiative that phased in a \$12 minimum wage over a two year period. For more information, visit: www.cityoftacoma.org/employmentstandards or call 253-383-3245

PHONE SCAM targets BUSINESSES

The Washington State Dept of Revenue is warning businesses to be aware of a new telephone scam. The scammers fraudulently claim to be from the Dept of Revenue and request "over-the-phone payment" to renew expired business licenses.

The Dept of Revenue will never ask for or take payment for license renewals over the phone. The department mails businesses a notice about six weeks before their renewal is due and a delinquent notice is mailed a week after the license expires.

License renewals should be made through a business's secure "My DOR account". Businesses that receive one of these fraudulent calls and want to check their license status should visit the MyDOR website at:

<http://secure.dor.wa.gov> and log in to review their account information and status.

No Board Meeting In December

2018 EXECUTIVE BOARD MEMBERS



Congratulations to the following Executive Board Members who were voted in at the November General Meeting. We look forward to an eventful year with our business community!

PRESIDENT:

Pete Bristow, Bristows Exclusive Auto Repair

VICE PRES:

Brian Arnold, Farmers Insurance

SECRETARY:

Cindy Atwood, Heritage Bank

TREASURER:

Karen Rich, Guardian Security Group, Inc.



Amtrak

December 18th WSDOT will add two daily Amtrak Cascades roundtrips. Actual Amtrak service will begin to utilize the crossing near S. 56th St. and Washington, although WSDOT has tested the route so there have been additional trains being run. For more info visit: AmtrakCascades.com



REMINDER - Sidewalk garbage cans are for pedestrians, NOT for retail store garbage disposal. If our sidewalk garbage cans are full, pedestrians will throw their garbage on the ground in front of your store.

So. Tacoma Business District Association
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Return Service Requested



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S. Tacoma Business District Board

Brenda Valentine, President

New Era Contract Sales 253-272-3553

Pete Bristow, Vice President

Bristow's Exclusive Auto Repair 253-471-1663

Karen Rich, Treasurer

Guardian Security Group, Inc. 253-474-5855

Cindy Atwood, Secretary

Heritage Bank 253-671-4458

Brian Arnold, Director

Farmers Insurance 253-752-0234

Rose Mednick, Director

Image 360 253-475-7446

Larry Henning, Director

Tacoma Eagles Aerie #3 253-473-9123

Director

Position OPEN

District Manager

Position OPEN

The Board meets monthly Check your monthly calendar. Meetings are open to Everyone.

www.stbda.com

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